

**PROFESSIONAL STANDARDS
STATISTICAL COMPARISON SUMMARY**

ORIGINATION	2014	2015	2016	2017	2018	2019	2020
From Within the Department	2	2	0	1	0	1	1
From a Source Outside the Department	2	1	2	1	0	0	0
NATURE OF COMPLAINT	2014	2015	2016	2017	2018	2019	2020
Violation of City or Department Policy, Procedure, Rules or Regulations	3	3	2	1	0	1	1
Violation of Civil or Criminal Statute	1	0	0	1	0	0	0
CONCLUSION	2014	2015	2016	2017	2018	2019	2020
Unfounded	0	1	0	0	0	0	0
Exonerated	1	0	0	0	0	0	0
Not Sustained	0	0	2	0	0	0	0
Sustained	3	2	0	2	0	1	2**
Violation Not Related to Initial Complaint	0	0	1*	0	0	0	0
Employee Resigned Under Investigation	0	0	0	0	0	0	0
Pending	0	0	0	0	0	0	0
TOTAL	4	3	2	2	0	1	1

*Finding was determined sustained before the employee resigned

**Two policy violations sustained in the same IA Investigation. Discipline not determined as of now.