

**PROFESSIONAL STANDARDS  
STATISTICAL COMPARISON SUMMARY**

<b>ORIGINATION</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
From Within the Department	2	0	1	0	1	1	2*
From a Source Outside the Department	1	2	1	1	0	1	0
<b>NATURE OF COMPLAINT</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
Violation of City or Department Policy, Procedure, Rules or Regulations	3	2	1	0	1	1	2
Violation of Civil or Criminal Statute	0	0	1	0	0	0	0
Racial Profiling Complaint	0	0	0	1	0	1	0
<b>CONCLUSION</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
Unfounded	1	0	0	0	0	2***	0
Exonerated	0	0	0	1	0	0	0
Not Sustained	0	2	0	0	0	2***	1
Sustained	2	0	2	0	1	2**	1
Violation Not Related to Initial Complaint	0	1	0	0	0	0	0
Employee Resigned Under Investigation	0	0	0	0	0	0	0
Pending	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>

2021 - \*One finding involved 2 officers; 1 sustained and 1 not-sustained

2020 - \*\*Two policy violation Sustained in the same IA Investigation. Discipline not determined as of now.

2020 - \*\*\*Four accusations on one racial complaint - 2 Unfounded and 2 Not Sustained